



BYBLOS
CONSTRUCTIONS



CAPABILITY STATEMENT

BYB-MS-PRE-0001_1

Byblos Constructions Controlled Document

BYBLOS CONSTRUCTIONS is a large privately owned Western Australian company, specialising in providing comprehensive services to the mining, civil and construction industries.

We know what it takes to succeed

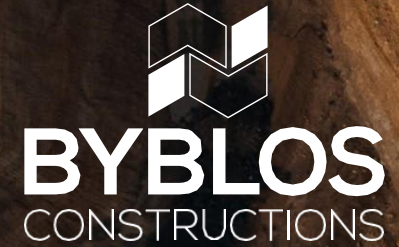
Our Mission ensures quality work.

At Byblos Constructions, our mission is to build enduring structures that stand as testaments to quality, innovation, and sustainability while dedicated to delivering quality and value to our clients.

Committed to excellence in the construction industry, we strive to exceed the expectations of our clients by delivering high quality projects on time, within budget, and with safety as our main focus.

Our mission extends beyond the construction site, we believe in building lasting relationships with our clients, suppliers and the communities we operate within. Our mission is to build trusted partnerships offering expertise, reliability, and a shared vision for success.

Our team of skilled professionals embraces a culture of collaboration, integrity and continuous improvement. In everything that we do, we are guided by our core values of integrity, safety, innovation and a passion for excellence.



Driven.
Dedicated.
Dependable.



Our Areas
of Operation





OUR CAPABILITIES

End-to-end capability across dome shelter installation, civil construction, project management and mine services backed by decades of Pilbara experience.

CAPITAL PROJECTS

01

Delivery of large-scale construction, refurbishment and infrastructure projects supporting mining and industrial operations.

CIVIL WORKS

02

High-quality civil works focused on infrastructure projects that meet community needs and surpass client expectations across the Pilbara.

DOMESHELTERS

03

Expert assembly, installation and commissioning of dome shelters for industrial, commercial, recreational and remote mine site applications.

CONSTRUCTION

04

Exceptional construction solutions aimed at crafting spaces that resonate with excellence and innovation — from mine sites to community facilities.

PLANT HIRE

05

Comprehensive range of plant hire options designed to support any project with the right equipment for efficiency, safety and success.

CONTROLLED WASTE

06

Licensed controlled waste carrier providing safe, compliant management of liquid, hazardous and industrial waste across Pilbara mine sites.

ELECTRICAL

07

Expert electrical services delivered by skilled, licensed electricians specialising in mining compliance, quality and project excellence.

PLUMBING & GAS

08

Exceptional plumbing and gas services committed to quality, efficiency and full compliance with Australian Standards and industry requirements.

MINE SERVICES

09

Strong track record serving major mining companies — understanding their needs and exceeding expectations through effective project execution.

LABOUR HIRE

10

Over 35 years delivering skilled building professionals across WA, specialising in commercial, residential, industrial and mine infrastructure projects.



BYBLOS
CONSTRUCTIONS



RELEVANT EXPERIENCE



THE FULL PICTURE

- Byblos has extensive experience in both civil construction and dome shelter installation across industrial, commercial, recreational, and remote mine site applications.
- Our teams combine technical expertise with innovative, practical problem-solving — ensuring every project is executed safely, efficiently, and to the highest standards.
- We have successfully delivered structures ranging from small modular units to large-scale complex domes, customising every project to meet unique site conditions, client requirements and environmental challenges.
- All dome shelter work is supported by our full in-house capability across civil, plumbing, electrical and mechanical services.

APPLICATIONS

Where we deploy dome shelters

Industrial & Mining

Mine site facilities, crib rooms, locker buildings, training centres and administration complexes in remote Pilbara environments.

Commercial & Recreational

Sport and recreation centres, community halls, retail storage and commercial facilities across regional WA.

Remote & Community

Community buildings in remote Aboriginal communities and regional towns where logistics demand creative construction solutions.

Environmental & Civil

Environmentally sensitive sites where dome shelter technology provides a low-impact, fast-deploy structural solution.



FEATURED PROJECT

CLIENT: RTIO SUS CAP · PILBARA REGION, WA

Bina Bina In-pit Facilities

Located 219km from Newman, WA, the Bina Bina Crib Facility project expanded undersized facilities to properly support mining personnel. Byblos Constructions delivered the full scope — from civil earthworks and concrete foundations through to modular building installation, services integration and final commissioning.

February 2024 — November 2024

DELIVERABLES

- 22 modular buildings supplied and installed
- 60-person crib / lunchroom facility
- Training rooms and ice room
- Full electrical, plumbing and services integration
- 62-person office and meeting facilities
- 480-person locker room capacity
- Concrete pathways, parking and bus drop-off
- Breezeway structure and full site amenities

PROJECT STATS

By the numbers

22

Modular Buildings

480

Person Locker Capacity

62

Person Office

9mo

Delivery Programme

SCOPE TAGS

Modular Buildings

Civil Works

Remote Site

RTIO Sus Cap

Electrical

Plumbing

Project Management



PROJECT PORTFOLIO

CAPITAL PROJECT

CLIENT: RTO TINTO SUSTAINING CAPITAL

Bina Bina In-pit Facilities

Feb 2024 – Nov 2024 · 219km from Newman, WA

22 modular buildings, 62-person office, 480-person locker rooms, training facilities, crib room, concrete pathways and full services integration. Delivered on time in remote Pilbara.

22 Buildings

480-Person Lockers

RTIO

CAPITAL PROJECT

CLIENT: SODEXO

Jundunmunnah Village Refurbishment

Sep 2024 – Dec 2026 · West Pilbara, WA

700-room village refurbishment for full-time workforce and overflow camp accommodation. Scope includes demolition, structural, painting, cabinetry, plumbing, mechanical and electrical works.

700 Rooms

Ongoing

West Pilbara

CAPITAL PROJECT

CLIENT: SODEXO

Yandicoogina Village Refurbishment

Sep 2022 – Feb 2025 · Pilbara, WA

650-room refurbishment across two FIFO villages. Structural works, new flooring, cabinetry, updated plumbing and electrical. Carefully sequenced to minimise disruption to the active workforce.

650 Rooms

2 Villages

2.5yr Programme

COMMUNITY PROJECT

CLIENT: SHIRE OF ASHBURTON

Shire Bike Park Upgrade

Completed · Tom Price, WA

New pump track, learn-to-ride track and dog park expansion. Shade structures, electrical upgrade for evening use, improved drainage, water feeds and seating. Transformed into a vibrant community hub.

Pump Track

Community Hub

CAPITAL PROJECT

CLIENT: SODEXO

Hope Downs 1 Central Facilities

Nov 2023 – May 2025 · Pilbara, WA

26 modular buildings for kitchen and mess expansion. Temporary dining during construction. Electrical, hydraulic and mechanical upgrades. New dining, crib rooms and cool room installation.

26 Buildings

Kitchen & Mess

COMMUNITY PROJECT

CLIENT: SHIRE OF ASHBURTON

Paraburdoo Cenotaph Redevelopment

Completed · Paraburdoo, WA

Landscaping, civil engineering and installation of commemorative features. Pilbara ghost gum planting, garden beds, revised irrigation, concrete path, footings for sculptures and signage.

Civic Works

Landscaping



OUR PROVEN PROCESS

A structured 5-step methodology ensuring safe, quality and compliant.

01

SITE ASSESSMENT & DESIGN COORDINATION

Detailed site survey and geotechnical review. Design coordination to confirm structural requirements, dome specification, services requirements and client brief.

- Site survey & geotechnical assessment
- Structural design review & dome specification
- Services design coordination (elec, plumbing, HVAC)
- Client brief confirmation & programme development

02

FOUNDATION & CIVIL WORKS

Site preparation, earthworks, formwork and concrete foundation construction engineered to dome load and design requirements.

- Site clearing & earthworks
- Formwork design & installation
- Reinforced concrete foundations
- Drainage & services rough-in

03

CONSTRUCTION METHODOLOGY

Systematic site establishment and construction sequencing by experienced crews, utilising appropriate plant and equipment. Works encompass civil infrastructure delivery, structural installations and quality-assured completion.

- Site establishment, mobilisation & safety inductions
- Civil works, bulk earthworks & subgrade preparation
- Structural installation & civil infrastructure delivery
- Final inspections, defect rectification & client sign-off

04

SERVICES INTEGRATION

Electrical, plumbing, HVAC and drainage systems installed and connected in full compliance with relevant Australian Standards and client specifications.

- Electrical installation & connection
- Plumbing, drainage & hydraulics
- HVAC & mechanical systems
- Compliance testing & certification

05

COMMISSIONING & HANDOVER

Full commissioning inspection, defect identification and rectification, as-built documentation and structured client handover.

- Full commissioning inspection
- Defect identification & rectification
- As-built documentation package
- Structured handover & warranty support



COMPETITIVE ADVANTAGE

WHY CHOOSE BYBLOS?

Pilbara-Proven Experience

01

35+ years of continuous Pilbara operations. We know the terrain, the logistics, the weather and the mine site requirements better than anyone.

Fully Integrated In-House Capability

02

Civil, construction, plumbing, electrical, HVAC and project management — all in-house. No subcontracting critical scopes. One team, full accountability.

Family Business Commitment

03

Directors Edward and Joseph Rouphael are personally invested in every project. You deal with decision-makers, not account managers.

RTIO-Approved Contractor

04

Pre-approved across all key RTIO work categories. We understand the access, compliance and operational requirements of major mine sites.

Zero LTI Safety Record

05

Our HSEQ system delivers. We maintain a strong lost-time injury record underpinned by a genuine safety culture — not just policy compliance.

Regional Workforce & Presence

06

We're not visitors to the Pilbara we're part of it. Our resident teams in Tom Price, Paraburdoo and East Pilbara bring local knowledge, genuine commitment and a personal stake in every project we deliver.



OUR FLEET

Compliant & At The Ready a comprehensive fleet of vehicles and machinery, fully site compliant and maintained for reliability and quick response.

LIGHT VEHICLES

01

Fully mine site compliant fleet of light vehicles maintained and ready for rapid deployment across all Pilbara locations.

LIGHT TRUCKS & TIPPERS

02

Range of light trucks and tippers for material transport, logistics and site support across Tom Price, Paraburdoo and East Pilbara.

HEAVY VEHICLES

03

Heavy tippers, flatbeds and tag trailers for bulk material movement — fully compliant and equipped for mine site operation.

HOOK TRUCKS & BINS

04

Hook trucks and waste skip bins for efficient waste collection, site clean-up and material management across project sites.

CONTROLLED WASTE

05

3 × bulk controlled waste removal trucks and 3 × potable water tankers up to 10,000L — licensed carrier T00286.

EXCAVATORS

06

Cat, Hitachi & Komatsu hydraulic excavators from 1.7t to 14t+. No-Dig hydro-vacuum excavation systems — potholers and vac trucks.

SKID STEERS

07

Cat & John Deere skid steer and tracked loaders with bucket, sweeping, slashing and auguring attachments.

BACKHOES

08

Cat backhoes available for excavation, trenching and general earthworks across civil and construction project sites.

TELEHANDLERS

09

Telehandlers for materials handling, lifting and placement — suited to modular building installation and mine site construction.

VAC & JETSPRAYERS

10

Vacuum excavator trucks, skids and trailers. Seca Jetspray machines for drain cleaning and precision service location.



THE PEOPLE BEHIND THE PROJECTS

OUR LEADERSHIP

DIRECTORS

Edward Rouphael

Joseph Rouphael

Family Owned Since 1976

EXECUTIVE LEADERSHIP TEAM

JK

John Kearney

General Manager

Leads all Byblos divisions. Construction management excellence, innovation and quality fostering strong client relationships and a results-driven culture.

RM

Robert Mangan

Head of Operations

Oversees all operational divisions across Paraburdoo, Tom Price and East Pilbara. Extensive carpentry and civil construction expertise.

SK

Shane King

Regional Manager

20+ years from plumber to leadership. Oversees Pilbara regional operations with deep local knowledge and client delivery focus.

TO

Tracy Oliver

Head of Finance

Provides strategic financial governance and insights across all projects and divisions. Key to Byblos' sustained growth and compliance.

SENIOR LEADERSHIP TEAM

JT

Jarrod Turkington

Construction Mgr — Projects

14 yrs with Byblos. Established Projects Division 2022/23. Expert in PM, cost control and safety.

SR

Sean Ripley

Commercial Manager

Leads commercial strategy. Tenders, contracts and commercial outcomes on major projects.

BH

Brett Harrap

HSEQ Manager

14 yrs construction & mining. Specialist in WHS, risk and safety culture across all operations.

TP

Tyrone Parkinson

Ops Mgr — Paraburdoo

Leads full Paraburdoo branch: construction, plumbing and electrical delivery teams.

BF

Brad Fiori

Ops Mgr — Tom Price

20+ yrs Pilbara construction. Plumbing, mining infrastructure and project management expertise.

EK

Eddie Kavanagh

Ops Mgr — East Pilbara

Leads East Pilbara operations across construction, plumbing, electrical and project coordination.



HEALTH, SAFETY, ENVIRONMENT & QUALITY

SAFETY IS NON-NEGOTIABLE

At Byblos, zero harm is not a target it is a core commitment embedded in everything we do. Our HSEQ management system is designed to protect our people, our clients and the communities we work in.

HSEQ Management System

Fully documented and audited safety management system aligned to ISO 9001 quality standards. Regular internal and external audits conducted across all branches.

Risk Management

Proactive hazard identification, risk assessment and control across all phases of work — from planning through to commissioning and handover.

Site Safety Culture

Stop-work authority for all personnel. Pre-start meetings, safety observations and near-miss reporting embedded in our daily operations.

Compliance Framework

Full compliance with WHS Act 2020, Mine Safety and Inspection Act, AS/NZS standards, RTIO site requirements and all relevant legislation.

Training & Competency

Verified competencies for all site personnel. Ongoing training, toolbox talks, and mobilisation inductions managed by our in-house HSE team.

Zero LTI Record

Byblos Constructions maintains a strong safety record underpinned by a genuine culture of care — not compliance for compliance's sake.



COMPLIANCE & LICENSING

FULLY LICENCED

Byblos holds all required licences and registrations to operate across the full scope of our services building, plumbing, electrical, waste management and asbestos removal.

-  **Registered Builder**
Licence No. 11477
Building and Energy WA
-  **Plumbing Contractors Licence**
PL6538
Building and Energy WA
-  **Controlled Waste Carrier Licence**
T00286
Department of Water & Env Regulation
-  **Electrical Contractors Licence**
EC010470
Building and Energy WA
-  **Restricted Asbestos Removal Licence**
WARA 133
WorkSafe WA

RTIO WORK CATEGORIES

RTIO APPROVED

Pre-approved contractor across all key Rio Tinto Iron Ore work categories.

-  Construction — Building & Civil
-  Electrical — General / Communications / Transmission
-  Environmental — Waste Disposal (Contractor, Liquids, Hazardous)
-  Maintenance — Building, Plumbing, Plant (Water Treatment & General)
-  Labour Hire — Temporary Labour / Industrial
-  Specialised Services — Grounds Maintenance
-  Office / Others — Cleaning & Detailing Contractors

PROJECTS / CORPORATE

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Our Trusted Partners & Clients

