

Copyright & Image Disclaimer

1. Purpose

This Disclaimer explains how Byblos Constructions Pty Ltd (“**Byblos Constructions**”, “**we**”, “**us**” or “**our**”) owns, licenses, and protects the content, photography, and materials associated with our business, including our website, marketing materials, and the sites we operate. It sets out what may and may not be done with that content, and how to raise a concern if you believe your copyright has been infringed.

2. Scope

This Disclaimer applies to all content published or displayed by Byblos Constructions, including:

- Our website, and any associated social media or marketing channels
- Text, graphics, logos, designs, drawings, plans, and documents
- Original photography and video, including project and site photography taken across all sites and offices we operate
- Any other original material created by or for Byblos Constructions

3. Ownership of Content

Unless otherwise stated, all content described in clause 2 is protected by copyright under the **Copyright Act 1968 (Cth)** and remains the property of Byblos Constructions Pty Ltd, or is used under licence from the relevant copyright owner. This includes photography and video taken by or on behalf of Byblos Constructions on any site or project we operate.

Ownership of content is not affected by its publication on our website, social media, or in marketing materials, and no licence to use that content is granted by publication alone.

4. Third-Party Content and Licensing

Some images, logos, drawings, or other materials displayed by Byblos Constructions may be supplied by clients, architects, engineers, subcontractors, suppliers, or other third parties, and are used with permission or under licence. Copyright in that material remains with the respective owner, and its inclusion does not transfer ownership to Byblos Constructions.

Where we are made aware that third-party content has been used without proper authorisation, we will investigate and remove or correctly attribute that content as appropriate.

5. Trademarks and Branding

The Byblos Constructions name, logo, and associated branding are trademarks of the Byblos Group, whether or not registered. These may not be used, reproduced, or associated with any product, service, or communication without our prior written consent.

6. Project and Site Photography

As a construction business, we regularly capture photography and video across the sites we operate, including of works in progress, completed projects, and site activity. In relation to this material:

- Site photography and video may be used by Byblos Constructions for legitimate business purposes, including marketing, tendering, project records, and safety documentation

- Where photography or video includes an identifiable individual, we will handle that material in accordance with our Privacy Policy
- Where a project or site is subject to client confidentiality obligations, photography or video of that project will not be published externally without the client's prior consent
- Subcontractors, suppliers, and visitors should be aware that photography or video may be taken on our sites for the purposes described above

7. Use of Client and Project Information

Project details, plans, designs, and related materials prepared for a specific client or project remain subject to any confidentiality, intellectual property, or contractual terms agreed with that client, in addition to this Disclaimer. Nothing in this Disclaimer overrides the terms of a specific project contract.

8. Permitted Use of Our Content

No material described in clause 2 may be reproduced, copied, distributed, published, modified, publicly displayed, or otherwise used, in whole or in part, without the prior written permission of the relevant copyright owner. This includes use for commercial, marketing, or promotional purposes by any third party, including subcontractors, suppliers, or competitors.

Limited use for personal, non-commercial reference (such as viewing our website in the ordinary course) is permitted, but does not extend to downloading, copying, or republishing content elsewhere.

9. Moral Rights

Where an individual holds moral rights in content under Part IX of the **Copyright Act 1968 (Cth)**, including the right of attribution and the right against false attribution or derogatory treatment of their work, Byblos Constructions will take reasonable steps to respect those rights in our use of that content.

10. Reporting a Copyright Concern

If you believe any material published or displayed by Byblos Constructions has been used incorrectly, without proper authorisation, or infringes your copyright, please contact us using the details in clause 13 with:

- A description of the material and where it appears
- Evidence of your ownership or rights in the material
- Your contact details

We will investigate all genuine concerns promptly, and where a concern is substantiated, we will remove, correct attribution for, or otherwise address the material as appropriate within a reasonable timeframe.

11. Limitation of Liability

While we take reasonable steps to ensure content published by Byblos Constructions is accurate and properly licensed, we do not warrant that our website or materials are free of error, and we are not liable for any loss arising from reliance on that content, to the extent permitted by law. Nothing in this clause limits any right or remedy that cannot be excluded under the Australian Consumer Law.

12. Governing Law

This Disclaimer is governed by the laws of Western Australia and the Commonwealth of Australia, and any dispute arising from it will be subject to the non-exclusive jurisdiction of the courts of Western Australia.

13. Contact Us

For copyright concerns, licensing enquiries, or permission requests, please contact:

- **Byblos Constructions Pty Ltd** (ABN 34 093 886 241)
- Website: byblosgroup.com.au
- Email: hr@byblosgroup.com.au

Contact details for all sites and offices we operate are set out in the footer of this document.

14. Changes to This Disclaimer

We may update this Disclaimer from time to time to reflect changes in our practices, legal requirements, or business operations. This Disclaimer will be reviewed periodically, and the updated version will be reissued with a revised “last updated” date.

Approval & Endorsement

John Kearney
General Manager

Signature:

A handwritten signature in blue ink, appearing to read "John Kearney", enclosed within a white rectangular box.

Date: 30/07/26